



GELECEĞİN YENİLİKÇİ
KADIN GİRİŞİMCİLERİ
INNOVATIVE WOMEN
ENTREPRENEURS
OF THE FUTURE
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Erasmus+

Status of women and of women entrepreneurs in Poland

Magdalena Rzeznik & Michal Jasienski

Technopark Gliwice, Poland



Status of women in the job market-general statistics

- Women are a half of world population (49,5%), but their contribution to GDP is lower than it could be.
- Only 50% of women in the age of 15 and more are professionally active, while for men it is 77%

Status of Polish women in the job market

- In Poland 61.4% of women and 74.8% of men are professionally active (more than 15 years old)

Female entrepreneurship in Poland

- With more than one million companies run by women, Poland is one of Europe's leading centers of female entrepreneurship.
- 33.4 % of Polish companies are run by women (the average of female entrepreneurship in the UE is 31%)

State support for female entrepreneurship

- Ministry of Economy together with the Polish Agency of Entrepreneurship Development introduced low interest loans to help women launch their business.
- The loans are between 20 000 PLN and 40 000 PLN (5 000-10 000 euro)
- The interest rate is fixed at 2% per annum.

NGOs helping female entrepreneurship

- Institut of Female Entrepreneurship together with the Institute of Social and Economic Sciences launched a new initiative - Female Network of Business Angles.

Female Network of Business Angels - the goals

- Active search and acquisition of promising projects;
- Investor seeking by promoting projects and direct contacts;
- Organization of conferences devoted to capital investments, business angel networks and information and science networks;
- Organization of comprehensive training in capital raising;
- Initial verification of submitted business plans;
- Organization of congresses of Business Women supported by training and workshops strengthening their skills in the male business world;
- Matching women's investments with potential investors.

Female Network of Business Angels -opportunities for women

- Acquisition of new competences and upgrading of qualifications;
- Opportunity for women to exist in the business world;
- Possibility to realize their own ideas and dreams;
- Support and promotion of women's business activity.

Women in tech - Geek Girls Carrots

- **Geek Girls Carrots** is a global grassroots organisation focused on attracting women to tech.
- It is a a community of female admins, analysts, application architects, developers, graphic designers, IT managers, programmers, social media specialists, system architects, project managers, women with startup ideas, computer science students
- They organize meetings, workshops, trainings, meetups, and events.
- The organization, founded in Poland is present globally: **Poland, Germany, UK, Japan, Portugal, Switzerland, Holland, Israel, South Korea and Czech Republic.**